

HOURLY SALARY SCHEDULE
Effective: March 16, 2015

Attachment A

<u>Classification Categories</u>	<u>Position (PCN#)</u>	<u>Minimum</u>	<u>Maximum</u>
<u>Office</u>			
Office Aide	5015	\$ 9.50	\$ 14.00
Office Assistant	5016	\$ 12.00	\$ 18.00
Accounting Assistant	5001	\$ 15.50	\$ 21.00
Graphic Artist	5031	\$ 19.00	\$ 24.00
<u>Technical/Paraprofessional</u>			
Technical Aide	5026	\$ 9.50	\$ 14.00
Technical Assistant	5024	\$ 14.00	\$ 20.00
<u>Service</u>			
Custodian Aide	5006	\$ 9.50	\$ 14.00
Grounds Aide	5007	\$ 9.50	\$ 14.00
Maintenance Assistant	5014	\$ 12.50	\$ 17.00
Senior Maintenance Assistant	5032	\$ 17.00	\$ 21.00
<u>Administrative</u>			
Administrative Aide/Intern	5028	\$ 10.00	\$ 17.00
Administrative Assistant	5002	\$ 12.00	\$ 27.00
Legal Intern	5025	\$ 15.00	\$ 25.00
<u>Library</u>			
Library Page	5011	\$ 10.00	\$ 12.50
Library Clerk	5010	\$ 13.50	\$ 17.50
Library Technician	5012	\$ 16.00	\$ 21.00
Reference Librarian	5021	\$ 21.50	\$ 28.00
Arts Aide	5003	\$ 13.00	\$ 17.00
Arts Instructor	5004	\$ 21.50	\$ 30.00
<u>Recreation</u>			
Recreation Aide	5019	\$ 9.25	\$ 11.25
Recreation Leader	5020	\$ 10.50	\$ 14.00
Senior Recreation Leader	5023	\$ 12.75	\$ 16.75
Recreation Program/Services Coordinator	5033	\$ 16.00	\$ 20.00
Lifeguard	5013	\$ 10.75	\$ 13.25
Aquatics Instructor	5008	\$ 12.25	\$ 15.25
Senior Aquatics Instructor/Lifeguard	5022	\$ 14.00	\$ 17.00
Aquatics Program Instructor	5030	\$ 18.00	\$ 25.00
Preschool Instructor	5017	\$ 14.00	\$ 19.00
Bus Driver	5005	\$ 10.50	\$ 13.00
Kitchen Aide	5009	\$ 9.00	\$ 10.50
Kitchen Assistant	5034	\$ 10.00	\$ 12.50
Concessions Aide	5035	\$ 9.25	\$ 11.25
Concessions Leader	5036	\$ 12.75	\$ 16.75
<u>Safety</u>			
Retired Annuitant Police Officer	5029	Equal to top step pay rate of Police Officer classification as reflected on current Carlsbad Police Officers' Association salary schedule	
Hourly Professional	5018	Hourly rate determined by Human Resources and approved by the City Manager's Office	
Fire Sworn	5027		